



James R. Kidd

PRESIDENT & CHIEF EXECUTIVE OFFICER

John Anthony Boggess

DIRECTOR/ACTING PRINCIPAL

Eileen Turenne

ASSISTANT DIRECTOR

Eric Messmer

ASSISTANT DIRECTOR

Julie Williams

ASSISTANT PRINCIPAL

Kelly Lamerson

ASSISTANT PRINCIPAL

October 24, 2016

REPORTING EMPLOYEE MISCONDUCT

All employees and agents of a public school district, charter school or private school have an obligation to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student.

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate.

Report to: Jennifer Melillo at (561-369-7042) or by email (Jennifer.Melillo@pbcharterschools.org).

*James R. "Jim" Kidd
President & Chief Executive Officer
SouthTech Charter Academy*

SouthTech Charter Academy, Inc. prohibits discrimination against students, employees, and applicants on the basis of religion, race, ethnicity, national origin, color, sex, marital status, age, parental status, pregnancy, or disability in all employment practices, programs, services or activities. For questions contact 561-369-7042.

www.southtechacademy.com





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In accordance with the requirement for charter schools by Florida law 2011-232 (Fla. Stat. ss. 1002.33(7)(d)1. & 2.), the local parent representative for SY 16-17 is Guidance Counselor, Erin Kurtz.

This representative is appointed by the SouthTech Charter Academy, Inc. Governing Board to facilitate parental involvement, provide access to information, assist parents and others with questions and concerns and resolve disputes.

You may contact Erin Kurtz at (561) 369-7000 or by email Erin.Kurtz@pbcharterschools.org.

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President & Chief Executive Officer

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In my absence, operational functions that would normally rise to my area of responsibility will be reallocated according to the organizational chart. Instructional and matters related to student services, business matters, facilities and operations will defer to Jay Boggess, Professional Programs Director/Acting Principal. If Mr. Boggess is not available, instructional matters and student services will defer to Eileen Turenne, Julie Williams, or Kelly Lamerson, subject to availability, while business, facilities, and operations to Kathryn McInerney.

James R. "Jim" Kidd
President & Chief Executive Officer
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October 24, 2016

To Whom It May Concern:

This letter is to confirm that an employee of SouthTech Charter Academy, Inc. or his or her spouse, or an employee of the school's charter management organization, or his or her spouse, are not a member of the Governing Board of the of the charter school.

Sincerely,

JAMES R. "Jim" KIDD, President & CEO
SouthTech Charter Academy, Inc.

:bfj

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October 24, 2016

To Whom It May Concern:

This letter is to confirm that that the school and or any of its employees have not entered into a confidentiality agreement regarding terminated or dismissed instructional personnel or school administrators, or personnel or administrators who resign in lieu of termination, based in whole or in part on misconduct that affects the health, safety, or welfare of a student, and have not provided instructional personnel or school administrators with employment references or discuss the personnel's or administrators' performance with prospective employers in another educational setting, without disclosing the personnel's or administrators' misconduct.

Sincerely,

JAMES R. "Jim" KIDD, President & CEO
SouthTech Charter Academy, Inc.

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October 24, 2016

To Whom It May Concern:

This letter is to confirm that SouthTech Charter Academy, Inc. is legally compliant, including with the Sunshine law.

Sincerely,

JAMES R. "Jim" KIDD, President & CEO
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To Whom It May Concern:

This letter is to confirm that all members of the SouthTech Charter, Inc. Academy Governing Board are in compliance with these Florida Ethics Code provisions 112.312(2), (3), (7) and (12) and 112.3143(3), including that they have no conflicts of interest.

Sincerely,

JAMES R. "Jim" KIDD, President & CEO
SouthTech Charter Academy, Inc.

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