

SOUTHTECH CHARTER ACADEMY, INC.
SOUTHTECH PREPARATORY ACADEMY, INC.
SOUTHTECH SUCCESS CENTER, INC. FOUNDING BOARD
March 8, 2018 Minutes of the Governing Board/SAC/Founding Board Meeting

1. *Call to order* by Mr. Bloom at 7:08pm
2. *Pledge of Allegiance*
3. *Roll Call* by Barbara Fraga:

Present: Nancy Ernst, Diane Heinz, Dan Heller, Roger Dunson, Carl Suzanne Nicolini, James Notter, Carl McKoy, Aram Bloom, Russell Feldman

Absent: Donna Baize

Quorum

4. *Open Public Meetings Act Statement* – The meeting has been properly noticed.
5. *Public Presentation:* None.
6. *Approval of the Minutes for the STA/STPA Emergency Governing Board - STSC Founding Board Meeting on February 8, 2018.*

Motion by: Mr. Bloom **Second by: Mrs. Ernst**

All in favor. Motion carries.

7. *Treasurer's/Financial Report:* Mr. Heller reported that the STA/STPA/STSC Finance Committee met prior to the Board meeting and they recommend approval for STA Items C-1 through C-4, STPA Items PC-1 through PC-3, and STSC Item SCC-1.

8A. *Superintendent's Report:*

Odyssey Lease: Mr. Kidd announced that Palm Beach County has a new Superintendent of Schools, Dr. Donald Fennoy, so perhaps we could get back on track with Odyssey. Mr. Kidd said that he, Mr. Notter and Mr. Boggess have all participated in negotiation meetings with the Dr. Fennoy. Mr. Notter said he would presume that Dr. Fennoy would no longer be sitting in on those meetings and would probably assign someone else. Mr. Kidd said that they met with the District negotiating team on Friday of last week, but Dr. Fennoy was out of town. This was the third meeting and their team came unprepared for the meeting. Mr. Kidd is not sure how much was accomplished, but there was a clear message from both Mike Burke, CFO, and Wanda Paul, Director of Facilities, that we had to get this done. There was quibbling over the budget and they had it at about \$10 million. They came in with rough drawings, locating different things on the campus, except for the new construction. The way they had it laid out, there was inadequate space for at least two programs. They were going to take the gymnasium and carve it up into classrooms for the career academy programs. Mr. Kidd explained to them that it would never work because of the safety issue that you cannot have your shops in one building and your classrooms in another. The gymnasium has been a major issue to the kids, because they love a basketball. It is ludicrous to spend \$800,000 to destroy a perfectly good gym and convert it into classroom space. The changes that it will require will probably add \$2 million to the project. Mr. Kidd said that his recommendation to the Board would be that, if we cannot get what we need there, we stay here. He would rather be in an old facility that is serviceable, than to move into something that is not appropriate for the programs. Mr. Kidd continued to tell the Board about the changes that he had made to the drawings to fit our programs that were changed by the District negotiating team, with regard to Medical, IT and Cosmetology. Going back to Mr. Kidd's original plan would require IT and Cosmetology labs be built, in addition to the five shop programs. He said he would continue to negotiate with them, but if some point, the District comes back with an ironclad proposal, Mr. Kidd would like to meet with the Facilities Committee once he gets the budgetary parts of it.

Mr. Feldman commented that perhaps we could send a letter to the new Superintendent, congratulating him and telling him that we look forward to continuing our negotiations for a successful move to Odyssey. Mr. Kidd said that it would be better coming from the Board than from him. Mr. Notter said the point was well taken and it is a good idea. Mr. Feldman said that he would draft it and send it to Mr. Kidd and Mr. Notter.

Mrs. Nicolini commented that because of the recent tragedy at Parkland and from what she read in the news, there several middle schools in Palm Beach County that have doors that are not lockable. She wants to be sure that Odyssey is not one of them. Mr. Kidd responded that we have a year-and-a-half to look into that, and they will be doing construction throughout that time, probably changing locks and converting others. Mr. Kidd asked Mr. Boggess that, before they get a Certificate of Occupancy, to be mindful of that to check on it. Mr. Kidd said point well taken.

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Mr. Notter asked for a motion to send a congratulatory letter to the new Superintendent, copying all appropriate people.

Motion: Mr. Feldman

Second: Mr. Dunson

All in favor.

Mr. Boggess asked if staff would be drafting the letter and Mr. Notter said no, that Mr. Feldman would write the first draft, and then send it to Mr. Kidd and to Mr. Notter for review. Mr. Notter will sign the final letter.

Mr. Notter asked Mr. Kidd to give a timeline for us to get into Odyssey. Mr. Kidd said that the very earliest that we could be in Odyssey would be August 2019, and he fully doubts we will be in it by then if the District does not get the lead out. It would be an embarrassment to them if it sits vacant too long. The legislature changed the law last year as a part of HB7069 and they are counting seats in school districts now. If seats exceed the number of students by a certain percentage, they will not approve any new construction. They may not let them do the work at Odyssey because of that ruling. Mr. Kidd volunteered to contact people in Tallahassee to see if they would intercede on that with DOE internally, as would Attorney Arnold. Permitting used to require at least a year, so Mr. Kidd said that he really does not know. Mr. Notter said that the soft number is 2019.

Mr. Kidd said that the charter renewal for SouthTech is still held up, although it has been approved by the School Board, because of the lease. The charter renewal for Prep has not been started yet, although it has been approved by staff, but there has not been Board action. They would like to see STA lease done first, because they say that it would be a simple piggyback off of it. The SouthTech Success Center is now slated to go before the Board on April 4. We are in the final stages of receiving the CSP startup grant in the amount of \$525,000 (on the STSC agenda). Mr. Kidd said that there is no way that we can put a budget together for implementation or open that school this year. Mr. Kidd spoke to Mr. Notter about it and we have the budget built around planning, but it has to be put off another year. Who suffers? The kids will, but it is totally impractical. We will not have Board approval until April 4 and we cannot advertise or hire staff. The \$25,000 planning grant is a relative simple budget, but the two-year implementation grant is a very complex budget. Mr. Kidd said he would recommend that the Board take the \$25,000 and postpone it until 2019. He said that the Board report reflects all three pieces. Mr. Kidd said that he and Mr. Boggess had a meeting A&S Transportation this week because of a situation with one of the Prep students, where the parent and fiancée have been going to the bus stop and confronting the bus drivers, as well as questioning other students, and having confrontation with parents. Mr. Kidd directed A&S to tell their drivers, that anytime they stop the bus at a pickup point, and anybody that approaches the bus that did not belong on the bus, they were to immediately secure the door on the bus and dial 911. A&S told Mr. Kidd that they appreciated that level of support and Mr. Kidd said that since the Parkland incident, he had no choice. Mr. Kidd said that if the Board members received negative feedback on it from the community, he would appreciate their support on it. He feels totally justified.

We have resumes on a couple of potential new Board members, and he believes they are both quality people. We will go through the regular process with them. One of them is the mother of a Prep student that you met at the last Board meetings.

Mr. Kidd said he already mentioned the Facility Committee and hopefully, we will see enough movement on SouthTech Academy/Odyssey that will give the committee something to do soon.

- 8B. *Deputy Superintendent Report – STA/STPA/Adult Ed Program:* Mr. Boggess spoke about the safety and security of our system, of our students, faculty and of our staff, and how we are keeping our kids safe, post Parkland. Parkland was a wakeup call to our nation of the kind of world that we do live in. Mr. Boggess has addressed staff and students, as this incident took place in our backyard. We have taken a very pro-active approach in how we are securing our campuses. On all three campuses to this point, we have reviewed Crisis Response Plan with law enforcement, and we have had a Code Red drill on all three campuses with law enforcement present. We have changed some protocol and procedure, specifically here at STA, locking all gates throughout the course of the day. We have one posted entry and exit point at the front gate manned by a security guard. We have not changed the Crisis Response Plan, but we are very cognizant and aware of what that plan says, the active members, the responsibilities for each of those members, and how that works. Mr. Boggess wanted to be sure that this be addressed with the Board to make them aware of the proactive approach we have taken. Mr. Kidd has put out a Superintendent's message to our stakeholders regarding what the Safety and Security plan looks like and has listed his phone number for any inquiries. Mr. Boggess mentioned the student

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walkouts that have taken place post-Parkland by high school and middle school students. He said that they are viewing this as students wanting to have a voice in change, although at times, immature in choices they are making. Mr. Boggess mentioned a couple of cases. He gave kudos to Assistant Principal Eileen Turenne and the SouthTech staff, because they organized a walkout on the campus after hearing about a student-planned walkout from a couple of the students themselves. They were able to meet with the student leaders and a proactive plan was put into place for that Friday. A full, organized walkout on campus, supervised by SouthTech Academy. We put out Parent Links, letting parents know what was happening. The students never left our supervision and the teachers walked with them in a supervisory role. STPA students have planned a sit-in on March 14, which is the National Walkout Day, in response to the Parkland incident. We are trying to provide a student-centric voice for our kids, so that they feel heard and felt. Mr. Boggess said that on our website, we have put up a Stoneman Douglas page about #NeverAgain, with photos. Mr. Boggess concluded his report, wanting the assure the Board that we are doing everything in our utmost power to assure the safety and security of our students.

Mr. Notter asked Board members if they had any questions. Mrs. Nicolini said that she was here for the Code Red drill and she never heard the school so quiet and that everything was dead. It was amazing to see how the kids cooperated with it and she acknowledged Mr. Boggess for a job well done.

Mr. Kidd also wanted to recognize Mrs. Turenne's efforts on the walkout. He said he wanted to publicly commend her for being proactive and reactive and making it the success it was. Mr. Kidd asked for applause for Mrs. Turenne.

Mr. McKoy asked Mr. Kidd what the process was when someone approached the single point of entry to the school. He responded that Mr. Don Steinberg is at that point of entry, and for every person coming in, he notifies the make of the car, and the intent of business. With the side gates locked, they can only come to the front parking lot. Once they park their car, they come into the front office, the only way they can come on campus. Mr. McKoy said if someone were interested in coming on campus to do harm, they are going to find a way to do it. He said it is unfortunate, but that is the reality of the world we live in. He was wondering, would we be out-of-line getting the ID checked at that point from the person who is driving, or could we implement it. Mr. Boggess said that once they come into the office, they present their driver's license and it is run through the Raptor System, and we have a record of who the person is on campus. There is a full procedure in place.

Mr. Notter related his story about being stopped by Mr. Steinberg and directed to drive all the way around to get to where he was going. He said that Mr. Steinberg did an excellent job. He said he meant to give Mr. Boggess and Mr. Kidd a call to tell them how great and secure he felt about it. Mr. Heller questioned about the night school security, and Mr. Boggess told him that night school is a different scenario, as most night students come in their cars. They do not have the school police there every night as they do during the day for the high school and they are short-staffed. Night school did have a Code Red drill last night and they did have law enforcement involved. That was the first Code Red drill that the night school had in a number of years. The classroom teacher does not have an issued key and staff usually opens the door for them. We are now making sure that every door is locked. The night school security they have is the Testing Coordinator from STA during the day. He does an awesome job, but perhaps they need to look further into this. Mr. Feldman asked if any of those safety precautions violate or have any issues with the fire safety codes (locking gates, etc.). Mr. Boggess said they did not, as long as there is an entry and exit point for the campus.

Mr. Notter asked Mr. Boggess if he could talk about the communication piece that concerns him in particular, because there seems to be a generation that is immune to seeing things on YouTube and other social media, that someone would have reported for sure in past years' generations. Mr. Notter added that even though staff had done a phenomenal job in terms of building relationships with the kids and everything comes from the love and concern they have for them, he wanted to know more about the communication piece. Mr. Boggess said that both he and Mrs. Handy addressed the STA/STPA students the day after the tragedy, urging the students to "See Something, Say Something". He urged the students that even if it is not 100% accurate, that if they do not feel good about it, they are to tell an adult or the principal. There is much rumor-mill at this point, but Mr. Boggess would rather do due diligence for ten hours per day than to have something slide through the cracks.

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This was in the Superintendent's message and we continue to urge the students. They talked some about the Ap – STOP and how something could be anonymously reported. Mrs. Ernst asked about locking down at night and if there is someone assigned to go around and check when everyone leaves the facility. Mr. Boggess responded that Eric Messmer, Neil Breault and if the custodian is still at the school, they will lock down the facility. Mr. Kidd said that the cleaning crew lock the parameter and check the interior doors.

Mr. Notter thanked everyone on behalf of the Board members for the detailed report and much positive feedback from the Board, because no one wants to go through such an incident.

8C. Principal's Report: Mr. Boggess asked Mrs. Turenne to give the report. Mrs. Turenne thanked Mr. Notter and Mr. Kidd for their kind words. She said that what was described regarding the walkout was really an affirmation of our mission – preparing our students for work, higher education and this was the productive citizenship piece in action. A student concerned about safety came to us looking for guidance, because student voices will be heard and it is our job as educators and for many of us as parents, to give young people the appropriate channels by which to express their voices. This carries through our academic program for the senior year social studies' classes. One of the things that our seniors were prompted to do was to attend a civic meeting at a Greenacres Community meeting this week. When our young people showed up at the meeting, they had the attention of the Mayor. After the meeting, the Mayor ran some things by the students to see what the youth perspective was on what they were doing in the community. We also had students attend the Boynton Beach Community meeting this week. They were able to see a SouthTech student from Information Technology giving a presentation at that meeting. Our presence in the community is being seen in a positive light. Our seniors are impressive ladies and gentlemen, who will be ready to go out into this world and use their voices to make a positive difference. Mrs. Nicolini had the opportunity to interact with one of our students, Nayshanette Rodriguez, who was interviewed for Pathfinders that day. She is also our Student of the Month, along with our Employee of the Month, Mr. Don Steinberg. We had a Recruitment Open House on February 22 and it was widely attended. There was standing room only in the Media Center. We are expecting an even greater turnout for the April recruitment event. Mrs. Turenne asked that we spread the word amongst our contacts. Mrs. Nicolini did a very good job of helping us to populate our February Open House. At today's Department Chair meeting today, we spoke about "Donors' Choose", which has yielded over 30 projects worth of money. The photos that are on the website from the #NeverAgain STA walkout event inspired other ideas for photo galleries on our website. Mr. Kozak will be photographing some of these projects, such as the Donors' Choose quilts. Three quarters of what we have in our STEAM Lab has been funded by them. There is testing going on in the world of academics. We have staggered the tutoring to prepare students for testing. Our big push in the month of March is the three-day crash course for the 100+ juniors and the less than 20 seniors who have not yet met their FSA Reading requirement. Math tutoring is ongoing. Finally, Graduation will be on May 23 at 4:00pm at the South Florida Fairgrounds. We would love to see all of our Board members on stage. This ends the STA Administrator Report.

8D. Middle School Principal: Mrs. Handy said that in an effort to promote consistency throughout the SouthTech Schools system, we had a team from the high school do a walk through to observe our Positive Behavior System and they gave us a good report with just a few suggestions. Tomorrow, we will be sending a team from the middle school over to the high school to do the same, providing feedback to the high school. Eventually, we will be applying to become a Gold School/Positive Behavior System school. We would be the first charter school in the county to do this. We are currently being used as an example throughout the District with some of the videos that we have implemented. We have begun testing with our first FSA test on Tuesday, and every one of our students took the Writing test. This was a huge feat to ensure it occurred without a hitch. We have a new Testing Coordinator, Mr. Newman, and he did a very good job. We only have twelve makeups and they have been completed. Mrs. Handy said that their last Open House is on April 12. It is expected to be the largest and they expect to see an early wait list, not only because they are getting a lot of interest, but because of the Odyssey Middle School closure.

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- 8E. *Committee Reports:* Superintendent's Evaluation Committee – Mr. Bloom reported that the committee completed Mr. Kidd's yearly evaluation and discussed the results with him. It is on the agenda for Board approval.
9. *Public Comments on Agenda Items* – Five (5 Minutes Maximum Each Person)
SouthTech Academy – None.
SouthTech Preparatory Academy – None.
10. *Introduction of Consent Agenda for SouthTech Academy* – Mr. Kidd introduced the Consent Agenda.
Old Business
None.
Administrative Items
A-1 I recommend that the Board approve the donations for the period from February 8, 2018 to March 8, 2018.
Personnel Items
B-1 I recommend that the Board approve the Personnel actions for the previous month.
B-2 I recommend the Board approve the Superintendent's Competency Assessment form.
Financial Items
C-1 I recommend that the Board approve and ratify the monthly Charter school bank account reconciliation for month ending January 31, 2018 as required by the Sponsor.
C-2 I recommend that the Board approve and ratify the Charter school monthly Disbursement Report for month ending January 31, 2018 as required by the Sponsor.
C-3 I recommend that the Board approve and ratify the monthly financial statements for month ending January 31, 2018 as required by the Sponsor.
C-4 I recommend that the Board approve the cleaning agreement with I recommend that the Board approve the cleaning agreement with MAC Express Cleaning Services and authorize the President to sign all related documents and authorize the President to sign all related documents.
Emergency Items
None.
11. *Poll Board for Items to be Pulled for Comment or Questions:*
None.
12. *Approval of SouthTech Academy Consent Agenda with exception of the items pulled:*
Motion: Ms. Heinz Second: Mrs. Nicolini
All in favor. Motion carries.
13. *Approval of Each Pulled Item (Item-by-Item):* **None.**
None.
14. *Public Comments on non-Agenda Items:* **None.**
15. *Introduction of Consent Agenda for SouthTech Preparatory Academy* – Mr. Kidd introduced the Consent Agenda.
Old Business
None.
Administrative Items
None.
Personnel Items
I recommend the Board approve the Superintendent's Competency Assessment form.
Financial Items
PC-1 I recommend that the Board approve and ratify the monthly Charter school bank account reconciliation for month ending January 31, 2018 as required by the Sponsor.
PC-2 I recommend that the Board approve and ratify the Charter school monthly Disbursement Report for month ending January 31, 2018 as required by the Sponsor.
PC-3 I recommend that the Board approve and ratify the monthly financial statements for month ending January 31, 2018 as required by the Sponsor.
Emergency Items
None.

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16. *Poll Board for Items to be Pulled for Comment or Questions:*

Mrs. Heinz pointed out that on the Superintendent's Memorandum, under the Farmworker's Camp item, the date for the camp ending is after the Liability Insurance date ending for the year. Mr. Kidd asked Barbara to notify Mrs. Goray to get an updated insurance policy from the insurance company.

17. *Approval of SouthTech Preparatory Academy Consent Agenda:*

Motion: Mr. Heller Second: Mr. Bloom

All in favor. Motion carries.

18. *Approval of Each Pulled Item (Item-by-Item):* None.

19. *Public Comments on non-Agenda Items:* None.

20. *Introduction of Consent Agenda for SouthTech Success Center – Mr. Kidd introduced the Consent Agenda:*

Financial Item:

SCC-1: I recommend that the Board approve acceptance of the CSP Grant when final approval is granted by the Florida Department of Education (D.O.E.), approve the opening of the SouthTech Success Center for an additional year, and authorize the Superintendent to create a Planning Phase Budget for submission to D.O.E. prior to the March 15, 2018 deadline.

21. *Poll Board for Items to be Pulled for Comment or Question:* Mr. Feldman pulled Item SCC-1.

22. *Approval of SouthTech Success Center Founding Board Consent Agenda (only one item):*

None.

23. *Approval of Each Pulled Item (Item-by-Item):*

Financial Item:

SCC-1: I recommend that the Board approve acceptance of the CSP Grant when final approval is granted by the Florida Department of Education (D.O.E.), approve the opening of the SouthTech Success Center for an additional year, and authorize the Superintendent to create a Planning Phase Budget for submission to D.O.E. prior to the March 15, 2018 deadline.

Motion: Mr. Feldman Second: Mrs. Nicolini

Mr. Feldman asked if the grant is up to \$25,000 and the budget we provided assumes \$15,000. He thinks there are two things that are important to add. We will need more money for student recruitment, because we are looking for a very targeted group of students, who ordinarily do not look at social media in the way that other kids do. The other piece is that the grant can be used for the beginning of instructional staff training and curriculum development. The nature of the kids who will be coming to the Success Center are such that, we are going to need some very specific trainings for our teachers. Having dual certification does not mean anything. It just means that they passed a test. These teachers will need some very specific targeted instructional training to deal with the kids that we are asking them to teach. Mr. Feldman would like something to show that. Mr. Kidd said we cannot do that until we get into the implementation grant. Mr. Feldman said this would allow us to target the kind of instruction we will need. Mr. Kidd said that it is a planning grant and is very specific on for what we can spend money. Mr. Feldman said we need to be thinking of who we are planning for and begin to target the specific things that we are going to ask our teachers to do. Mr. Kidd asked Mr. Feldman to email him his concerns. Mr. Feldman added that, whoever is going to be the overall person, and he knows that Shawna is currently that person, someone in this building, based on the nature of the kids is going to be dealing with these 125 kids, will be in charge of that building from the point of view of monitoring, meetings, etc. They will need some of the same things for a principal, the computer, printer and monitor. So if money is added, Mr. Feldman would like to see something for the person who will be in that position. Mr. Kidd said that the intent is to hire a principal that had extensive ESE background, and they will wear many hats the first year. We may be able to do it out of that grant. Kathy McInerney added that the planning budget is very specific and it only allows the principal's desk and one computer. The Implementation I and II extends to everything that Mr. Feldman is talking about. We already have a plan from Debbie Cooke, who has been doing our Professional Development and she is reading over and has been talking about doing Professional Development specifically for the teachers for the Success Center. We also have Kristine Gobbo, our PR person, who has put together a plan. Shawna Kingsley-Scott said that when we are looking at the Success Center and the students that we are bringing in, we are very specific about who we are targeting. When it comes to the teacher component, she will make sure that we hire

people that know exactly what she and Mr. Feldman know, and are very well-diverse in that population. She agrees that the dual-certification is not enough and that we need teachers that actually know how to move these kids and close those gaps that we are looking at. She wants the Success Center to be a success.

Kathy said that we need to have the planning budget in by the 15th. Mr. Kidd said we would begin to start identifying people who would work in that program. He said if Mr. Feldman had any contacts that might be interested, please get their names to Shawna.

All in favor. Motion carries.

24. *Public Comments on non-Agenda Items: None.*

25. *Governing Board in the Capacity of School Advisory Council (SAC) for:*

South Tech Academy:

School Improvement Steering Committee (SISC) Report – STA SISC – Mr. Feldman, Chairperson; Mrs. Baize, Alternate Chairperson; Suzanne Nicolini, Alternate Chairperson.

Mrs. Nicolini gave the report. She said that Mrs. Turenne carried all that she would have reported.

Introduction of the SouthTech Academy SAC Consent Agenda – Mr. Feldman, Chairperson – No Agenda.

26. *Poll SAC for Items to be Pulled from the SAC Consent Agenda for Comment or Questions: N/A*

27. *Approval of SAC Consent Agenda Except for Items Pulled: N/A*

28. *Approval of Each Pulled Item (Item-by Item) – Introduction by Chairperson: N/A*

29. *Governing Board in Capacity of School Advisory Council (SAC) for:*

South Tech Preparatory Academy

School Improvement Steering Committee (SISC) Report – Ms. Heinz, Chairperson. She said that there was a meeting last night, March 7, but she had a family emergency and was not able to attend. Mr. Hardy reported that the bulk of the meeting was with two issues: one was the reflection report where they revisited their goals for the year and talk about their progress and what things are yet to be done in order for them to meet those goals in time. The parents were exceptionally helpful in talking about how to gain more parent involvement. They spoke about having a survey done with the parents to get information concerning those goals. They also spoke about the testing schedule and the support they needed from parents and home to be sure that the students were present and ready for the upcoming assessments.

Introduction of the SouthTech Preparatory Academy SAC Consent Agenda – None.

30. *Poll SAC for Items to be Pulled from the SAC Consent Agenda for Comment or Questions – N/A*

31. *Approval of SAC Consent Agenda Except for Items Pulled: N/A*

32. *Approval of Each Pulled Item (Item-by Item) – Introduction by Chairperson: N/A*

33. *Board Comments:*

Ms. Heinz said she is very proud to be on this Governing Board with the current staff and she is very pleased to hear how they allowed the students to get involved and support the Parkland students. She believes that our students will stop gun violence or slow it down. She is proud of the teachers.

Mrs. Nicolini said she also commends the staff. The cooperation with the staff and the students is amazing and it is a different atmosphere.

Mr. Feldman thanked everyone.

Mrs. Ernst said it is awesome that you took such a proactive measure in keeping it organized. She only asked about security because she is a Banker and it is something you do every day.

Mr. Dunson thanked everyone for the job they do, from Jim Kidd on down.

Mr. Heller said he hopes we get some positive movement on Odyssey, because he believes that a new facility will enhance SouthTech Schools. Security is on everyone's mind forever now and we will have to adjust and live with it. He is amazed with the staff and how much work gets accomplished to reach new heights and keep us moving forward. He wished everyone a good Easter and Passover and to stay safe.

Mr. Bloom touched on Mr. Kidd's evaluation and said that he performed above expectation (all 5's across the board). There have been many new faces and it has been exciting with the new staff this year. He echoes all that the Board has said and wanted to report about Mr. Kidd, because we should give credit where credit is due.

Mr. McKoy said good job on everybody on what they are doing, especially the security issues, especially now. It is sad that we have a tragedy happen in the country, everyone talks about it, and they want to jump on it

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and solve it, and then two months later, it is forgotten about. This is something that we have to remain aware of and do our best to ensure that we protect our kids and the staff on campus at all times. Mr. McKoy said he was out of the country for two months.

Mr. Notter said that we all know the knowns in life and in our personal lives and our work lives. One of the pieces that he is most proud of with Mr. Kidd and everybody that works here, when you look at the unknowns, you all are deep in the unknowns. You just do not take it to a level of, well, I know all these things and I can continue to move the company forward. With the tragedy, it is just an example, and he commended staff that they are not afraid of digging into the unknowns. They solved much of the unknowns they did not know they had solved. This is what makes a great, great team and a great school, to the credit of everyone here, including the Board. Mr. Notter thanked everyone for going into the unknowns, without having to be told.

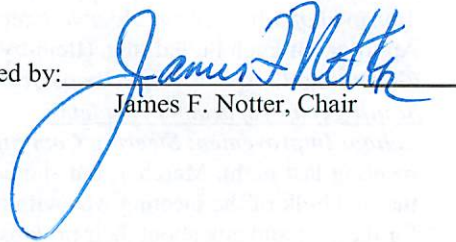
34. *Motion to Adjourn:*

Mrs. Nicolini motioned to adjourn at 8:30pm until the Regular Board meeting on April 12, 2018 at 7:00pm.

Minutes Prepared by:


Barbara J. Fraga

Approved by:


James F. Notter, Chair